Manufacturing Operations Manager

Founded in 1947, Lowell Manufacturing Company (Lowell) is a leading manufacturer of premium quality products made in the USA for Professional/Commercial A/V, Security, Residential Custom Installation and Broadcast applications. The Company designs, engineers and manufactures a broad portfolio of products encompassing 19” electronic equipment racks, cabinets and rackmount accessories, power distribution and protection devices, packaged loudspeaker systems, sound masking and audio controls. A separate Company division manufactures custom fabricated products for OEM customers nationwide.

Position Overview

Lowell has an opening for a Manufacturing Operations Manager at our headquarters in Pacific, MO. The ideal candidate is an experienced and multifaceted manager who has an acute understanding of CNC manufacturing processes as they relate to products fabricated from steel, stainless steel and aluminum materials. The Manager will oversee all areas of factory floor operations and be responsible for managing a team of departmental supervisors to ensure the consistent production of quality finished goods on a timely basis. Essential Responsibilities

- Manage, develop and motivate a team of supervisors and production employees within multiple manufacturing disciplines.
- Manage production resources and workflow in all department work areas and build a stable and positive work environment to ensure that customer’s needs and promised lead times are met
- Coordinates closely with production scheduling and supervisors to ensure adequate resources and plans are in place to achieve targeted goals across shifts
- Collaborate in the recruiting and staffing process and develop talent through education, training and leadership. Mentor supervisors and team members in a continuous effort to improve their knowledge of manufacturing processes
- Maintain a factory floor focus with a hands-on, roll-up the sleeves attitude, to drive a continuous improvement/cost savings/quality mindset in manufacturing practices and processes
- Collaborate with engineering and management in new or improved product designs to ensure manufacturing costs and feasibility are in alignment
- Drive safety in all manufacturing operations by identifying and correcting conditions that affect team member safety
- Hold and document regular scrap review meetings and implement action items to address scrap issues
- Travel as needed (less than 5%)

Preferred Qualifications
• Minimum 10 years leading operations and delivering results in an industrial manufacturing environment with broad experience and exposure to divergent technology including lean processes, planning, sourcing, procurement, etc.
• Thorough understanding of CNC manufacturing processes and highly experienced in flexible production systems, notably Salvagnini punching, forming, laser and robotic equipment
• Experience and thorough understanding of powder coat painting and thermal management processes
• Strong interpersonal, oral and written communication/presentation skills
• Proven analytical, problem-solving, conflict resolution and decision-making skills
• Team builder with a proven ability to motivate and coordinate a divergent group of people/projects in a manufacturing environment and assess and develop team member skills
• Strong project management and coordination skills and ability to multi-task, especially under pressure or deadlines
• Proficient with ERP systems

Education/Experience
• An undergraduate bachelor’s degree in an engineering, manufacturing or similar applied discipline preferred, or a minimum of 10 years’ experience in all aspects of sheet metal fabrication.

Lowell is an Equal Opportunity Employer. All qualified applicants shall have the opportunity to be considered for employment without regard to their race, color, creed, religion, national origin, disability, veteran’s status, sex, sexual orientation, gender identity, or any other characteristic protected by law.

Lowell is a Drug and Tobacco-Free Workplace.

No phone calls please. Submit resume to: mbaumann@lowellmfg.com